



Midland Ski Club



EQUALITY POLICY STATEMENT

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Snowsport England definition of sports equity:

'Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It involves changing the culture and structure of sport to ensure it becomes equally accessible to all members of society'

Snowsport England state that:

"Snowsport England is fully committed to the principles of equal opportunity and is responsible in ensuring that everyone who wishes to, has a genuine and equal opportunity to participate in all snowsport disciplines at all levels and in all roles of the sport; irrespective of their age, ability, disability, gender-reassignment, religion or belief, ethnic origin, nationality, social status, marital status and civil-partnership, sex, sexual orientation, pregnancy and maternity or political belief. This includes members, volunteers, participants, supporters, coaches and officials in the sport or as a job applicant or employee of Snowsport England and its constituent parts.

Snowsport England and its constituent parts recognise that discrimination is unacceptable and will not tolerate less favourable treatment as a result of direct or indirect discrimination."

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.