



**CODE OF CONDUCT FOR CLUB RACE OFFICIALS AND CLUB RACE
VOLUNTEERS**

The essence of good ethical conduct and practice is summarised below:

All officials/volunteers must:

1. Consider the wellbeing and safety of participants before the development of performance
2. Develop an appropriate working relationship with participants, based on mutual trust and respect
3. Make sure all activities are appropriate to the age, ability and experience of those taking part
4. Promote the positive aspects of the sport (eg fair play)
5. Display consistently high standards of behaviour and appearance
6. Follow all guidelines laid down by Snowsport England and the Club (see 12 below)
7. Hold appropriate valid qualifications and insurance cover
8. Never exert influence over performers to obtain personal benefit or reward
9. Never condone rule violations, rough play or the use of prohibited substances
10. Encourage participants to value their performances and not just results
11. Encourage and guide participants to accept responsibility for their own performance and behaviour
12. Be aware of and abide by Snowsport England's Code of Conduct, Snowsafe and Equity policy statements.

Signed

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