



## CODE OF CONDUCT FOR COACHES

1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of skiing
2. Coaches must place the well-being and safety of each skier above all other considerations, including the development of performance
3. Coaches must adhere to all guidelines laid down by governing bodies including holding a licence and gaining coaching qualifications at the level at which they teach
4. Coaches must develop an appropriate working relationship with each skier based on mutual trust and respect
5. Coaches must not exert any influence to obtain personal benefits or reward
6. Coaches must encourage and guide skiers to accept responsibility for their own behaviour and performance
7. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of skiers
8. Coaches, should at the outset, clarify with the skiers (and, where appropriate, parents) exactly what is expected of them and also what they are entitled to expect from their Coach
9. Coaches must co-operate fully with other specialists (eg other coaches, officials, doctors, physiotherapists) in the best interests of the skier
10. Coaches must always promote the positive aspects of the sport (eg fair play) and never condone violations of the Laws of skiing or relevant rules and regulations of the use of prohibited substances or techniques
11. Coaches must take action if they have concern about the behaviour of an adult towards a child by reporting this to the Child Welfare Officer
12. Coaches must consistently display high standards of behaviour and appearance
13. Coaches must not use or tolerate inappropriate language
14. Coaches must have read, be aware of and abide by Snowsport England's Code of Conduct, Snowsafe, and Equity policy statements.

Signed .....

Date.....