

MIDLAND SKI CLUB
ANNUAL GENERAL MEETING MINUTES

Tuesday 7th September 2021

| | |
|----------|---|
| 1 | Apologies: Received from Ann & Richard Williamson, William Bell. |
| 2 | Minutes of the last AGM on 1st September 2020: Approved. |
| 3 | Matters Arising: There were no matters arising. |
| 4 | Chair's report: Gerry Elgy <p>All our club activities over the last 12 months have again been influenced by Covid at every step and we have done our very best to carry on as much as we can. This time last year we were still a few weeks away from the first vaccine approval and our year had been dominated by Covid. This year, with mass vaccination, has seen some improvement and opening up of travel and other activities. However there is still a way to go before 'normal' living resumes, and we will have to learn to live with Covid in the long term. Even now there is much uncertainty about the effect of the new school term.</p> <p>Our dry slope training sessions at Ackers and Swadlincote ran every weekday evening till the end of 2020 until we were hit by another lockdown till March. Since then, we have trained around 4 evenings a week, with a number of well attended day camps in the school holidays. Swadlincote popularity has increased, and although Ackers attendance has dropped off, particularly in the holidays, this is not part of any strategy and we hope to rebuild it.</p> <p>Work with the Warwick Schools Foundation, thanks to Alan Edwards, has brought in up to 40 new members. We have recruited 2 new coaches, Brian and Emma, primarily to work with them, but I hope many of us have a chance to meet them. We plan to hold regular sessions for these schools at Swadlincote on Friday evenings.</p> <p>Despite breaks in training, our keen racers of all ages have had successes at all levels which I Roger and the Race Managers will be mentioning. Notable successes include Oliver Weeks winning (amongst many others) our own Club National and the All England Championships at the end of August, with Toby Case a close second, Toby also winning our own CESA region club National. The CESA 'A' team of Midland Members won the Interregional Championships at Swadlincote. We have shown particular strength in O40 female, showing we can cater for a broad demographic.</p> <p>Indoor socials have been impossible this year, but Catherine and others have kept up a good stream of outdoor walks and plan a Lake District visit soon. Di organised another Aqua park Day for those who don't mind the unfrozen version of water. Our Alpine holidays and training weeks have been put back to 2022 which will give us a chance to work through the double whammy of Brexit too. More recently, Gill Pickard has organised popular O50 ski sessions at Tamworth Snowdome.</p> <p>We have also refreshed our flags and banners and invested in smart new uniform for our coaches. Club clothing has a new supplier too.</p> <p>There are some events coming up including a race training session at the Chill Factore, which we hope to repeat and extend to non-racers too. Also, the Snow Show is coming back to Birmingham after a long absence and we will have a stand! We hope to see many of you there, whether you take</p> |

a turn on the stand or just come to say hello. We also hope to attract a few new members and raise the profile of our club in a wide Midlands area.

We held a club survey earlier this year and my thanks to the many who responded. Jane Lee won the T-shirt after a live draw held during an RSG meeting. Results were reported in the recent newsletter and are on our website too. Many members were happy about many things, but to pick up on requests and comments, holidays, camps (and advertise them earlier), socials, coach recruitment, non-race training, indoor training, publicity materials, were all mentioned. We've made a start but have more to do.

This AGM will be my last as Chair as you are aware, so the survey results may be picked up by the new committee as a starting point. My takeaways on what I've personally managed to achieve in my time include 3 trips to Landgraaf, arranging the very first meeting with Swadlincote management and kicking off the work with Eola after asking SSE for a recommendation. I hope all those things have helped move the club forward, but the actions of other club members have been instrumental in their success.

The Club has come through the pandemic so far in a financially sound state and with increased membership, thanks to the hard work of those around me. Now is the right time for a new management team with new ideas and energy to get started. I will be cheering them on in whatever they do, and from not too far away as I hope to reprise my previous role as Membership Secretary.

There are far too many people to thank by name and I fear I will forget someone if I do, so a huge thanks from me to all the Committee, Race Steering Group, our coaches, Race Organising Committees and all those who have organised or helped at any club events. I will just mention a few who are standing down from their current roles.

Bryan Arnott, who is retiring as Treasurer after many years (more than 20 I think, certainly longer than I have been in the club). Thank you for many years of unsung volunteering and I'm pleased he will carry on with holiday organisation.

Jane Lee, stepping back from being Chief of Race for our Club Nationals, though she will continue work as a Snowsport England Level 5 official. Covid made planning exceptionally difficult this year. I know she drafted at least 5 possible scenarios for our Club National to cope with ever moving governmental edicts.

Richard Newbould, retiring from multitasking as RSG Chair and Secretary. Thanks Richard for all your support while coming out of lockdowns.

Finally husband John, who has done the membership analysis he will present in a short while. He has also done website maintenance and in particular was instrumental in getting our Eola electronic booking system up and running. He is standing down as newsletter editor, after many years of Rob Weeks doing this same job (and a host of other things). Julie Jones will be taking over responsibility for editing the newsletter.

Thanks again to everybody and I wish Midland Ski Club all the best for future successes in every aspect of what it does so well.

The club committee wishes to record all our thanks to Gerry, John, Bryan, Richard, Jane for all their hard work over many years it is much appreciated.

5 Treasurer's report: Bryan Arnott

Our club activities have generated £9.3k of income this year 20/21 and improvement of £3.2k over the previous year 19/20

Of this £8.4k is attributable in main by the increased numbers attending our Ackers and Swadlincote training sessions. This is due to the huge efforts put in by our committee in particular Gerry and Roger.

John Elgy has worked hard to introduce the web based booking system which supports electronic payment and enhances our financial control.

We are showing an operating surplus of £1.4k.

Racing is showing a deficit of (0.5k) due to the purchase of trophies for prior year activities

Thus we are showing a generation of $8.4 + 1.4 - 0.5 = 9.3$ k

We have received John Arnold's bequeath of £1000 which will be ring fenced and only utilised after consulting members.

There is a proposal to have a race trophy on his behalf but I would like suggestions from the members for any other projects or activities that this donation should be used for.

Outlays in holiday deposit funding shows a movement of -1.9k in this year.

Therefore the bank movement in total is 8.4k

Club holidays and Training weeks were rolled over from 2021 to 2022 due to the Covid restrictions.

At present we have a net £3.1 k which will be covered by the final settlement of holidays in October and November 2021.

Thus the true net worth of the club after including the holiday deposits to be recovered is 35.0k

Due to the rescheduling of holidays resulting from Covid we were levied a £1071 surcharge on the John Arnold training week which with present numbers is likely to result in a £750 loss this year this is unfortunate but we have shown a 3k surplus since 2011 on the training weeks.

Bryan Thomas provided an overview of his financial inspection carried out earlier in the year.

John Elgy provided an overview of the Eola booking system the club uses to advertise and manage the bookings for the ski coaching sessions at both Ackers and Swadlincote slopes.

Eola are sponsoring the Snowsport England GBR races.

6 Membership report: John Elgy

John Elgy reported that we have 335 members comprising: 57 adults, 185 family, 67 junior, 22 life and 4 students. The membership is split evenly male/female. This is considerably higher this year than last largely due to the efforts of Alan Edwards and his Warwick Schools initiative.

It was noted that over half of the members had been members for less than 4 years. It was thought that many of these were children, often with their families, who joined for a few years race training then left. However, once members were members for over 4 years they tended to stay with the club for a long time.

The age profile showed 2 distinct groups of membership with a large group < 21 and another large group >40. There were few members between 21 and 40. A discussion took place about how to nurture and increase this group.

A map was presented showing that the majority of the members lived to the South of Ackers and nearer to that centre than to Swadlincote. This emphasised the importance of maintaining a presence at Ackers Adventure

7 Social Secretary's report: Catherine Frankenburg

Since the last AGM a year ago, despite our best hopes, Covid has dominated and restricted our opportunities to meet up socially, so the 2 meetings that had to be cancelled, (Tom Somervell talking on his grandfather's place on the early expeditions to conquer Everest; and on his trips to Antarctica) which were re-planned for when the threat of Covid has eased considerably, are still pending!

We managed not to cancel a mini break to Coniston in the Lake District, (despite several people having to pull out due to Covid related issues), and although the weather dictated low level walking we had 2 days of successful walks. This has prompted us to book another Lake District mini break this October in Great Langdale.

In addition, we had a very pleasurable walking programme of 10 walks from December 20 through to July 2021, titled as Exercise as a good way to keep fit and socialise with our fellow Skiers, despite Covid restrictions -

When Social contact was restricted indoors, and we were all feeling fed up with the onset of winter and the lack of snowy ski holidays, what better way was there to improve our spirits than walking, as both a good way to exercise and also to meet up with our fellow skiers! So a large variety of walks were planned.

18 December 20 around Kingsbury Water Park and Middleton Lakes (RSPB) we did just manage a walk before lockdown number 3! Our group set off full of enthusiasm and we were about to walk around the RSPB bird reserve at Middleton Lakes, when the rain forecast for mid-afternoon started. So we cut the walk short to try to finish the walk in the dry, but heavy rain followed. Luckily we found a structure with a roof so we settled among the pallets and farm equipment to eat a quick lunch finished off with a dash of seasonal warm mulled wine! The rain eased so we continued back, managing our first winter walk successfully

Then after Christmas, the full lockdown was re imposed so we had to postpone the January walk twice! I then planned a full programme of walks through the Covid restrictions period. When the first easing of the lockdown restrictions was announced for the end of March, we were allowed to get out walking again as a group. Various members have helped by planning and leading walks. We have now completed another 9 walks. This enabled us adults in the Club to discover a varied range of different areas of countryside around the West Midlands conurbation, to maintain our fitness and socialise whilst still following Covid guidance (i.e. staying local). We've been extremely lucky with the weather for all of our walks this year, although I feel I must be tempting fate by saying this! Even on our March walk it was pleasant sunny walking weather and dry enough to sit on the grass for lunch. It has been warm enough for all 7 of the day walks to fully enjoy our picnic lunches outside, the 2 evening walks were also dry and pleasant, although for the 23 April evening walk, we hoped the dry evening would mean the pub would provide an outdoor table service, but sadly the pub wasn't open. Most of the walks were 8-9 miles, though of course the evening walks were shorter.

The days of the walks were varied to make allowances for different people's commitments. Thursdays seemed to work best, although we had Monday, Tuesday and Friday walks also. A weekend walk planned for those busy in the week was rearranged, as no additional people were able to join us at the weekend set.

30 March - we walked around the countryside from the village of Weeford and through Hints, where we had lunch in the sunshine in the churchyard (the N Warwickshire/Staffordshire borders NNE of Birmingham) with very warm sunny weather for that time of year (led by Catherine Frankenburg).

15 April - we walked around the central area of Cannock Chase (N of Birmingham) through woodlands, and moorlands, led by Mike Thomas, who carefully planned in 2 coffee stops for us - at the start and the end of the walk coffee stops for us - at the start and the end of the walk, when some of us had cakes too, although Covid thwarted the planned lunch cafe stop as the cafe was not open!

Evening walk - 23 April (led by Catherine again) we visited the woods near Middleton, N Warwickshire for a modest walk of around 3 miles to enjoy the evening bluebells, although the aim of having outdoor refreshments at the pub afterwards was thwarted, when despite the pleasant evening, the pub wasn't open at all!

29 April - we had a beautiful sunny walk (led by Rolly Winzer) using lesser-known routes across the Waseley and Lickey Hills (SW of Birmingham) seeing a variety of wildlife including Highland cows, rabbits, a kestrel amongst others. We managed to get hot drinks, cakes and some of us even had clotted cream teas mid-afternoon to add to the pleasure of the occasion.

6 May - we explored the woods and pools of Ryton and Bubbenhall, S of Coventry, led by Mike Thomas again, admiring the ancient woodlands with their extensive bluebells, with coffee stops before and after the walk again, as well as a lovely warm sunny picnic lunch.

13 May - Shrewley Common (W of Kenilworth and Warwick) Steve and Gill Pickard led a walk around the area where we walked along the Grand Union canal, and through rural landscapes. The rain did actually start before the end of the walk, but it stopped again as we went through the unusual towpath tunnel towards the end of the walk. We were able to enjoy a drink at the pub, using 2 tables (as Guidance required).

17 May – we accessed a walk up onto Kinver Edge via varied scenery including a canal and woodlands, and plenty of views, having lunch near the Kinver Rock houses, the hills helped us work on our fitness, led again by Rolly Winzer. We then took advantage of the increased freedom that day to enjoy post walk pub refreshments.

Evening 11 June - we walked around the area of Corley Moor, near Coventry, on a beautiful evening via fields, grassland and woodlands, led by Graham and Yvonne Gossage. One of the field's crops was almost head height, to add to our adventure! Yvonne and Graham had organised us all to enjoy a drink and a pub meal at Corley Moor afterwards.

9 July – from the Drawbridge in Shirley, via the Stratford and Avon Canal, Sarehole Mill and Moseley Bog led again by Gill and Steve Pickard. This was a true green spaces walk, which did not feel as if we were in urban Birmingham at all, except when we had to cross a couple of roads. We saw a heron and various moorhens and ducks with their young families, and we enjoyed our picnic lunch just by Sarehole Mill.

With many thanks to all those who organised and led these walks, and to those who supported our

walks programme.

Ski Coaching

Gill Pickard has organised ski training sessions at Tamworth Snowdome on a Thursday morning which have been well attended.

Catherine Frankenburg advised we are hoping to run ski coaching on a Thursday daytime at Manchester Chill Factor.

8 Family Race Training update: Roger Crombleholme

The December 2021 Family Race Training week in Pila is being planned.

Training week update: Bryan Arnott

The January 2022 training week in Champoluc is booked.

Bryan is currently in contact with the Aosta ski authority to check if the club instructors can deliver coaching on the training week.

Club Holiday update: Diana Horth

The February 2022 club holiday in Tignes is booked with thirty four members attending.

9 Coaching & Racing report: Roger Crombleholme

Background

COVID-19

- As you all undoubtedly know since February 2019 the major challenge has been organising coaching during the pandemic with the varying impact of government and national governing body guidelines to adhere too, the off and then on nature of lockdowns and phased reintroduction back to the new normal! However with the help of the committees, coaches and cooperation of the members and their parents we have been able to offer as full a programme as possible at both Ackers and Swadlincote. We initially concentrated on continuous engagement through lockdowns with zoom quizzes etc. and then in to training when were allowed back on to the slopes.
- This has been a major programme in its own right dealing with two sites and, where possible, to have similar processes. This has included the creation of policy documentation, keeping people informed of changes and the education of the members to the processes that they must adopt to ensure the safest environment. Thanks Gerry, Jennie and Abbey for help in this area.
- We started back with a general coaching programme to encourage people back to skiing. We are now starting to go back to our more normal ability streamed approach to coaching.

BREXIT

- Exit from the European Union happened in January and will have a direct impact on the legality of British qualified instructors and coaches who are legally resident in the UK (holders of UK passports). Coaches are not alone in this dilemma as it affects the working rights of all UK passport holders until agreements are made. There is a cross-Snowsports industry group who are leading this: Snowsport

England, Scotland, Wales and BASI.

- "Because Mutual Recognition of Professional Qualifications was left out of the Trade & Cooperation Agreement, a process must now be followed to re-establish a formal recognition between British and our EU counterparts now that the UK is no longer a fellow EU member state"
- Having contacted the consulates and embassies of the EU countries listed below, each has now confirmed in writing that UK coaches, contracted and paid in the UK can travel and legally deliver competition coaching support and performance training camps for athletes and club trainees without the need for a work visa: Italy, Switzerland, Austria, Andorra, Sweden, Bulgaria, Germany, and Belgium.

Regular Training

School Term Time:

- Has been held on 5 nights per week + Clem's activities -
- Mondays - Swadlincote
- Tuesdays - Ackers
- Wednesdays - Swadlincote
- Thursdays - Ackers
- Fridays - Ackers

Summer Break

- Mondays - Swadlincote
- Tuesdays - Cancelled
- Wednesdays - Swadlincote
- Thursdays - Ackers 4 out of 6 run
- Fridays - Ackers
- 7 daytime Club camps at Swadlincote run all well attended
- 4 daytime camps for Warwick School Foundation run
- 3 Friday sessions run for Warwick School Foundation

Winter Training programme evolving - currently

- Mondays - No coaching (freed up for meetings etc.)
- Tuesdays - Ackers performance
- Wednesdays - Swadlincote development
- Thursdays - Swadlincote performance
- Thursdays - Ackers development and taster sessions (not yet implemented)
- Fridays - Ackers development and general adult/teen family training
- Fridays - Swadlincote schools programme

- General Training (Development) - continues under our "development" banner with adults joining in with the children at both Ackers and Swadlincote.
- Race Training (Performance) - attendance has been growing at Swadlincote and has been attracting new members from other clubs.
- Schools Based Training - Extensive programme for Warwick Foundation (The Warwick School, Warwick Juniors, Warwick Prep, Kings High and The Kingsley Girls), Solihull School.
- Thursday Taster Sessions - review, improve and reintroduce offering and implement before October
- National Snowsports Show - October ski show in Birmingham - Support and promote our

activities and attract new members

- Instructor / Coach Training - Ongoing support to all coaches and instructors, both general cross award/licensing body approach and more specific coaching available - does not replace award/license body courses which will still need to be completed. However will provide a space for aspiring instructors and coaches to learn, practice and develop skills.

Thanks to all Coaches for their support over the year

- Established Instructors & Coaches
 - Roger (L3 BASI, L4 SSE, ISIA, IVSI, UKCP L3 Race)
 - Clem (L2 SSE/BASI Ins)
 - Joseph Feiven (BASI L2 Ins & UKCP L1 Race)
 - Dave Beech (UKCP L1) - new qualification, congratulations
- New Instructors & Coaches (coach recruitment)
 - Brian Evans (BASI L3 ISIA, L4 IVSI, UKCP L2 + Moguls)
 - Emma Farrington (BASI L2 UKCP L1)
- Potential new coaches who have expressed an interest
 - Ellie Jackson (UKCP L1) - new qualification, congratulations
 - Toby Case (UKCP L1?)
 - Jack Frenely (UKCP L1?)
 - Nigel Street
 - Paul Johnson
 - Adam Lee
 - Sam Lee
- **Equipment and Systems**
 - Introduction of the new cashless Eola booking system and registers - has saved coaches a lot of time and added traceability to clubs financial system - Thanks John and Gerry
 - New coaching kit
 - New banners and Flags
 - New equipment for race training
 - Replacement snow gates purchased, snow brushes and GS panel banners
 - Swadlincote gate set repaired
 - New set of gates purchased for use at Ackers
 - All gates now the same type and brand, so spares are interchangeable
- **Indoor Snow**
 - Chill Factore - New ownership - 1st evening camp in October
 - Landgraaf Jul/Aug 2020 and 21 - Cancelled due to COVID-19 and BREXIT constraints
 - Peer Belgium Oct 2021 - Cancelled due to COVID-19 constraints as viewed by Belgium
- **European Alps Based**
 - Early Winter Training Week - Champoluc 2022 - Waiting to hear from Italian authorities
 - Family Training Week - Pila 2019 great camp hoping to repeat in 2022
 - Positive reaction from members that attended
 - Coach accommodation rolled over

- **Coach / Instructor Training**
 - Some training has gone ahead at Stoke, Swadlincote and Ackers
 - Stoke Course setters' course - Sat 11th Stoke.
 - Been asked by members to run our own instructor training - All on hold until COVID-19 restrictions ease and race season has ended.

- **Issues / Opportunities**
 - Reintroduction of Taster Sessions on Thursdays 6:00-7:30
 - Displacement of racers to Swadlincote from Ackers due to the standard of the Swadlincote facility versus Ackers making Ackers less viable. May need to grow Ackers again if trend does not revert back during school term time.
 - Potential continued involvement of Coaching Academy's and effects this could have on members attending club sessions.
 - Provision of coaching to meet demand - Instructor Training
 - Current Ackers agreement needs renegotiating on more favourable terms
 - Membership and Coaching Availability - Problem during winter periods, but generally tend to cope every year
 - Membership recruitment activities and suggestions
 - Taster Sessions - Business Cards distributed to members, Social Media - successes membership growth
 - Could do more...
 - Facebook & Social Media - story telling - engaging dialogue - much improved presence - Abbey, Julie and Russ
 - Ackers TV Adverts - TV supplied by WM Special Olympics - not yet implemented
 - Video advertising - not implemented yet

- **THANKS**
 - Thanks to all who have helped in anyway, too numerous to mention everyone, for your / their continued support during these troubled times to deliver our coaching programme for our skiers, maintaining a healthy club and keeping me sane.

- **NATIONAL SELECTION**

Members who have been selected to national teams and squads in 2021:

 - ENGLAND ALPINE SQUAD
 - AMBER FENNELL
 - EMILIA ORZEL
 - GEORGE BROWN
 - LAUREN BLOOM
 - RYAN BLOOM
 - ELLI JACKSON

 - GB SNOWSPORT ALPINE SQUAD
 - TOBY CASE - FIS
 - JACK UPTON - FIS
 - OLIVER WEEKS - FIS

 - DRY SLOPE AMBASSADORS
 - TOBY CASE
 - LAUREN BLOOM

| | |
|-----------|--|
| | <ul style="list-style-type: none"> ○ WELSH SKI SQUAD <ul style="list-style-type: none"> ● ADAM LEE ● OLIVER WEEKS ○ WALES SKI SQUAD <ul style="list-style-type: none"> ● JOSEPH FEIVEN |
| 10 | <p>Race manager's report:</p> <p>Andre Tchakhotine presented an overview of the Gloucester Summer Race league which approximately twenty three racers have entered. We have had many successful entries with all the racers improving over the summer.</p> <p>Les Jones presented an overview of the outdoor dry slope and indoor snow races attended by many club members over the summer. We had many successful podiums in the National races, All England races, and GBR races.</p> |
| 11 | <p>Election of President:</p> <p>The Club President is a committee appointment, Jeff Elmore was unanimously proposed for another year by the committee.</p> <p>This was unanimously agreed by the members attending the AGM.</p> |
| 12 | <p>Election of Officers:</p> <p>The Chair, Treasurer, Secretary and committee are elected at the AGM as per the club constitution.</p> <p>The following nominations where received:</p> <p>Co-Chair's</p> <p>Dianne Fennell - Proposer: Chris Tolley. Seconder: Emma Bowler.</p> <p>David Beech - Proposer: John Elgy. Seconder: Gianluca Capelli.</p> <p>Treasurer</p> <p>Neill Currie - Proposer: Julie Jones. Seconder: Gemma Taylor.</p> <p>Secretary</p> <p>Paul Johnson - Proposer: Terina Lebond. Seconder: Gerry Elgy.</p> <p>The chair proposed all three officer posts.</p> <p>This was unanimously agreed by the members attending the AGM.</p> |
| 13 | <p>Election of Committee:</p> <p>Julie Jones offered to join the committee.</p> <p>The committee posts where proposed by Mike Thomas and seconded by Maureen Crombleholme.</p> <p>This was unanimously agreed by the members attending the AGM.</p> |

| | |
|------------------|---|
| | <p>Committee members are:</p> <p>Co-Chair's - Dianne Fennell and David Beech</p> <p>Treasurer - Neill Currie</p> <p>Secretary – Paul Johnson</p> <p>Membership secretary – Gerry Elgy</p> <p>Socials Secretary – Catherine Frankenburg</p> <p>Welfare Officer – Jenni Fennell</p> <p>Head Ski Coach - Roger Crombleholme</p> <p>Newsletter editor – Julie Jones</p> <p>John Elgy</p> <p>Bryan Arnott</p> <p>Jeff Elmore</p> <p>Bryan Thomas</p> |
| <p>14</p> | <p>Special items:</p> <p>Club annual Membership subscription for 2021/2022</p> <p>We are proposing to give a discount to those who were members last year (to reflect lost activity during the summer), the fees for each category of membership will remain the same as last year.</p> <p>A vote was carried out to agree the membership fees for 2021/2022 which was approved unanimously.</p> <p>Skiers at both Ackers and Swadlincote slopes are allowed to attend two training sessions then they are required to join the club and pay the annual membership fee.</p> |
| <p>14</p> | <p>Any other business:</p> <p>Thanks</p> <p>Roger gave thanks to all coaches that have helped deliver the ski training programme over the last year.</p> <p>Bryan Thomas thanked Gerry, the committee and RSG for all their hard work carried out in the last year on behalf of all the club members.</p> |

Attendees

- Julie Jones
- Les Jones
- Alan Edwards
- Robert Cawte
- Mike Thomas
- Bryan Thomas

Roger Crombleholme
Maureen Crombleholme
Dan Harding
Diana Horth
Emma Bowler
Neill Currie
Gill Pickard
Steve Pickard
David Evans
Eleanor Schofield
John Elgy
Gerry Elgy
Dianne Fennell
Jenni Fennell
Stuart James
Josef Feiven
Jeff Elmore
David Beech
Clem Chakki
Catherine Frankenburg
Helen Jackson
Andre Tchakhotine
Louisa Tchakhotine
Bryan Arnott
Paul Johnson

DRAFT