

MSC – RACE COMMITTEE MEETING

WEDNESDAY 1st JUNE 2016

In attendance: Steve Dewison
Alan Edwards
Gerry Elgy
Shaun Hemming
Dave Lee
Jane Lee
Richard Newbould
Bryan Thomas
Gill Weeks

1. Review and approval of previous minutes - approved
2. Club National – Saturday 25th June; Jane
 - a. We have no First Aid organized – Gloucester slope booking confirmation has stated that the booking does not include First Aid. We need to ask Gloucester to include First Aid. **Bryan will ask Cameron (Gloucester) for the slope to provide First Aid and confirm in writing.**
 - b. David Eaves (Pendle) has confirmed that he will be Referee.
 - c. Invitation issued and Google groups invite sent out; Gill will be doing a Facebook event to further publicise the event. Currently up to 60 racers.
 - d. Gill will be publishing those officials we have on the ERSA site
 - e. Aldershot have some heads available who can be officials (done level 2) – Jane will follow up with them.
 - f. Phil Deller will be announcer.
 - g. James Egy will run the provisional timing board.
 - h. Janen Adam and Guy have done 2 inspections of Gloucester and have 2 issues:
 - i. The matting at the top of the old slope is undermined – but confirmed with Guy and Adam that the course can be safely set.
 - i. Have confirmed have enough poles / stubbies

- j. Paul has confirmed sponsorship from SRS, YOSH and Bartletts but needs to confirm details
 - k. JS promotions have confirmed T shirts
 - l. Bryan has bibs at home – cleaned
 - m. Gill has organized radios, working and charged; also sufficient Hi-viz vests
 - n. Will do jury meeting to sort the draw and start list at the Ackers on the evening of Thursday 23rd. Needs to be published on-line for Friday morning.
 - o. Gerry will provide Jane with parent contact details as required (Tom Jinks' dad to be Start Marshall?).
 - p. Gerry (while at preceding GRSL) to call in at Glouc's Morrisons to reserve sandwiches.
 - q. Gill has confirmed that trophies are all ordered.
 - r. Running order will be Stubbies, Poles, Poles, Stubbies; BREAK (protocols); Stubbies, Poles. Keep Stubbies running order in bib order.
 - s. Dave will be running timing.
 - t. Adam and Caigan will be doing course inspection with the kids – plus other older skiers as appropriate (as at Norwich / Ipswich)?
 - u. Need to ensure that we are quick with collecting and processing the paperwork (more than one runner) to ensure we finish by 16:15.
3. Coaches payslips and P60s
- a. Bryan Arnott pays coaches each month with estimated deduction of PAYE / NI – but NO monthly slips are issued. Annual payroll is submitted to an agency who calculate actual taxes and produce P60s. Bryan pays tax due to HMRC (done for 2016) and trues up any amounts owing to / owing from the coaches in the 1st payroll of the next year.
 - b. Bryan has the P60s and will post out this week.
4. Inter-club event; Shaun
- a. ASR are interested and Shaun has discussed with Gareth Case. Probably looking at a date between 3rd (English) / 10th (Welsh) Sept and 1st Oct (Irish). Format is liked. Just date to be agreed between clubs and Gloucester. Will only be Pole racing.
 - b. Paul has sent details to CESA.
5. Coaching Development Plan; Roger
- a. Replacement Gates for CN

- i. Purchased for the club 40 new poles (20 red 20 blue) £440 which has been processed, the gates delivered and are at the Ackers awaiting assembly.
- b. Landgraaf
 - i. Now full - we have 15 racers attending plus parents, which is our agreed maximum with Western Counties. 31 people in total.
 - ii. Gerry has agreed that we will charge our skiers the same as Western Counties. Funding and payments are going OK.
 - iii. Coaches will be myself and either Ollie Eaton or James Elgy.
 - iv. Dave (L) has agreed to supply us with the clubs radios nearer the date.
 - v. We need a drill and drill bit etc. from somewhere approx. £400 to buy. Rob was looking into borrowing although these can apparently be hired.
 - vi. Ackers have some snow gates from Slide-to-Sochi event, quantity unknown, that are no use to them but could of use for us in the future.
- c. Satellite Clubs going well
 - i. Kingsley results are improving
 - ii. Recent Kingsley training days went extremely well.
 - iii. Solihull School suffering from recent poor attendances.
 - iv. Seen all the recent emails from Bryan, need more details when they come in but there is room on the Solihull session for more schools.
- d. Coaching
 - i. Guy has delivered his last session on Thursdays due to work commitments for the foreseeable future but is likely to return.
 - ii. Roger will cover Guys session probably until he returns.
 - iii. Ollie Eaton is settling in well on Thursdays, currently sorting out his qualifications and DBS, Child Protection and First Aid.
 - iv. Can Phil Emmerson be contacted to do some coaching (qualified level 3). All the kids like him but he may need to renew his qualification. He needs to have an opportunity to do it his way – and he needs to be paid and get expenses. Paul is going to try and contact Phil; Jane will work with him on qualification renewal.
 - v. Kristian Brindley works at the SnowDome. He is doing this on an exploratory basis – we need to encourage him as the kids like him.
 - vi. Ed is still in Ireland and so currently unavailable to coach
 - vii. Roger has started mentoring Jo from Solihull School for her UKCP L1

- viii. Steve is doing a great job on Tuesdays and Fridays
- ix. Friday adult/teen sessions are growing.
- e. Family Training Week
 - i. Advertised in the News Letter and by email
 - ii. Two families currently committed Orzel's and Moss's (4 children) with others expressing interest.
- f. CESA Training
 - i. Most people have opted for Wednesday 15th
 - ii. Alex Bullock has cancelled Thursday 2nd session and has informed those that said they were attending.
 - iii. This Thursday's MSC training sessions will therefore go ahead as normal.
- 6. Pay-as-you Ski; Gerry / slope payments generally; All
 - a. Process is broke – cannot rely on Roger doing this as he is too busy coaching. For a small fee can we get Ackers to do the Admin of this and take the payments for a fixed monthly fee (what sort of level - £15 to £20 per month?).
- 7. AOB
 - a. Ackers, project update & meeting with trustees. Project will not be completed before December due to college holidays – but progress is being made. Steve Jewels (new manager) needs to have a plan to improve usage rates but not known what it is (yet).
 - b. AGM, lack of confirmed attendance – free food and drink but in spite of this apathy rules and only have 4 notifications of attendance.
 - c. Draft constitution
 - d. Junior fees increase from £16 to £20 (this to include responsible adult) – all other fees to stay the same.
 - e. Newsletter appeal for officers / committee members, not a single response!!
 - f. Sponsorship, SSE policy and procedure – 2017. SSE are working of a policy to formalize this to try and improve return to Clubs / SSE.
 - g. Club and Facilities conf. - who is attending (Alan and Bryan attending)
 - h. Gerry would like someone else to take on GRSL responsibilities from next year – needs to publicise this now and start looking for candidates.
 - i. Next meeting proposed for – Wednesday 6th July